Department of Children & Youth

# Licensing Inspection Full Report

| Program Details | | |
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| Program Type:<br>Pre School | Program Name:<br>Emmanuel Christian Academy | Program Number:<br>1000017999 |
| Address:<br>350 S Portage Path<br><br>Akron<br>OH 44320 | | County:<br>SUMMIT |
| Organization Name:<br>Emmanuel Christian Academy | Org IRN:<br>120865 | Site IRN:<br>120865 |

| Inspection Information | | |
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| Inspection Type<br>Annual | Inspection Scope:<br>Full | Inspection Notice:<br>Unannounced |
| Visit Date:<br>03/16/2026 | Begin Time:<br>9:00 AM | End Time:<br>2:30 PM |

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

| Summary of Findings | | |
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| Number of Rules Verified: 178 | Number of Rules with Non-Compliances: 6 | |
| Serious Risk Non-Compliances: 0 | Moderate Risk Non-Compliances: 1 | Low Risk Non-Compliances: 5 |

## Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.

### Serious Risk Non-Compliances

**No Serious Risk Non-Compliances were observed during this inspection**

**Moderate Risk Non-Compliances**

**Domain**: **01 Ratio & Supervision**

Rule: 5180-37:05 Ratio maintained at all times

Code: This rule requires that child staff ratios are maintained at all times in accordance with rule?3301-37-04?of the Administrative Code..

Findings: During the inspection, it was observed that child staff ratios are not maintained at all times. The infants and toddlers were combined for nap time and the ratio observed was 1:8.

Corrective Action Plan Due: 04/18/2026

**Low Risk Non-Compliances**

**Domain**: **08 Staff Files**

Rule: 5180-37:04 Annual in-service requirements

Code: This rule requires Annual in-service training be taken from July first to June thirtieth, or every twelve months from the date of hire for staff employed after the school year begins.

Findings: During the inspection and review of staff files, in-service hours were not obtained during the school year as defined by rule from July first through June thirtieth.

**Domain**: **08 Staff Files**

Rule: 5180-37:04 Staff minimum requirements

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in the ratio is obligated to have evidence that they have a high school diploma, GED or high school equivalency.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of a high school diploma or equivalent on file and available for review.

**Domain**: **08 Staff Files**

Rule: 5180-37:04 Orientation training

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

**Domain**: **08 Staff Files**

Rule: 5180-37:04 Staff Medical statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have evidence of a signed medical statement on or before the first day of employment.

Findings: During the inspection and review of staff files, individuals used to count in ratio did not have evidence of a signed medical statement on or before the first day of employment.

**Domain**: **08 Staff Files**

Rule: 5180-37:04 Staff with required health and safety trainings

Code: This rule requires the program to ensure a person who has completed and is current with an approved course to recognize the common signs of communicable disease or other illness will observe each child daily as they enter the group and be readily available at all times.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition of common signs of communicable disease from an approved provider.

| Rules in Compliance/Not Verified | |
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| **Rule: 5180-37:03 Written philosophy and goals** | *Compliant* |
| **Rule: 5180-37:02 Parent handbook** | *Compliant* |
| **Rule: 5180-37:03 Developmental progress and parent teacher conferences** | *Compliant* |
| **Rule: 5180-37:03 Written curriculum adopted and aligned** | *Compliant* |
| **Rule: 5180-37:02 Written compliance report posted** | *Compliant* |
| **Rule: 5180-37:04 Program operation** | *Compliant* |

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| **Rule: 5180-37:04 Staff Non-Discrimination** | *Compliant* |
| **Rule: 5180-37:03 Daily Schedule** | *Compliant* |
| **Rule: 5180-37:03 Nap/Rest-Time Requirements** | *Compliant* |
| **Rule: 5180-37:04 Director onsite fifty percent of operating hours** | *Compliant* |
| **Rule: 5180-37:04 Staff supervision** | *Compliant* |
| **Rule: 5180-37:04 Director qualifications** | *Compliant* |
| **Rule: 5180-37:04 Director responsibilities** | *Compliant* |
| **Rule: 5180-37:04 Administrator rules training** | *Compliant* |
| **Rule: 5180-37:04 Lead teacher assigned** | *Compliant* |
| **Rule: 5180-37:04 Nontax nonpublic preschool teacher requirements** | *Compliant* |
| **Rule: 5180-37:04 Individuals used in ratio** | *Compliant* |
| **Rule: 5180-37:04 Non-guilty non-conviction statement** | *Compliant* |
| **Rule: 5180-37:04 Required background checks** | *Compliant* |
| **Rule: 5180-37:04 Background check updates** | *Compliant* |
| **Rule: 5180-37:05 Infant and non-ambulatory child approved rooms** | *Compliant* |
| **Rule: 5180-37:04 Second adult requirements** | *Compliant* |
| **Rule: 5180-37:04 Staff/child ratio maintained at all times** | *Compliant* |
| **Rule: 5180-37:04 Licensed staff in-service requirement** | *Compliant* |
| **Rule: 5180-37:04 Nap/rest time ratio requirements** | *Compliant* |

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| **Rule: 5180-37:04 Approved trainer requirements** | *Compliant* |
| **Rule: 5180-37:05 Outdoor play space** | *Compliant* |
| **Rule: 5180-37:05 Center cleaning and sanitizing** | *Compliant* |
| **Rule: 5180-37:05 Phone available** | *Compliant* |
| **Rule: 5180-37:05 Safe play space available** | *Compliant* |
| **Rule: 5180-37:05 Play space free of hazards** | *Compliant* |
| **Rule: 5180-37:05 Exclusive use of preschool space** | *Compliant* |
| **Rule: 5180-37:06 Safe and sanitary equipment and materials** | *Compliant* |
| **Rule: 5180-37:05 Square footage and maximum capacity** | *Compliant* |
| **Rule: 5180-37:05 Annual fire inspection** | *Compliant* |
| **Rule: 5180-37:05 Public access areas** | *Compliant* |
| **Rule: 5180-37:05 Electrical outlets** | *Compliant* |
| **Rule: 5180-37:05 Smoking prohibited** | *Compliant* |
| **Rule: 5180-37:06 Adequate first-aid supplies** | *Compliant* |
| **Rule: 5180-37:06 Materials selected independently** | *Compliant* |
| **Rule: 5180-37:06 Cleaning and sanitizing supplies** | *Compliant* |
| **Rule: 5180-37:05 Indoor space minimum requirements** | *Compliant* |
| **Rule: 5180-37:06 Potty chair requirements** | *Compliant* |
| **Rule: 5180-37:05 Crib separated from play space** | *Compliant* |

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| **Rule: 5180-37:05 Infant and toddler space** | *Compliant* |
| **Rule: 5180-37:06 Safe handling, storage, and disposal of bio-contaminants** | *Compliant* |
| **Rule: 5180-37:06 Cot or Mat requirements** | *Compliant* |
| **Rule: 5108-37:06 Furniture and equipment** | *Compliant* |
| **Rule: 5108-37:06 Crib mattress protection** | *Compliant* |
| **Rule: 5180-37:06 Crib mattress space** | *Compliant* |
| **Rule: 5180-37:06 Crib or cot assignment** | *Compliant* |
| **Rule: 5180-37:06 Crib safety standards** | *Compliant* |
| **Rule: 5180-37:06 Crib Spacing** | *Compliant* |
| **Rule: 5180-37:06 Infant crib requirements** | *Compliant* |
| **Rule: 5180-37:06 Infant sleeping placement** | *Compliant* |
| **Rule: 5180-37:07 Governing body written policies** | *Compliant* |
| **Rule: 5180-37:07 Program policies and procedures** | *Compliant* |
| **Rule: 5180-37:07 Appropriate policies for children** | *Compliant* |
| **Rule: 5180-37:07 Staff policies** | *Compliant* |
| **Rule: 5180-37:07 Emergency numbers posting** | *Compliant* |
| **Rule: 5180-37:07 Developmentally appropriate program planning** | *Compliant* |
| **Rule: 5180-37:07 Policies address children's cumulative records** | *Compliant* |
| **Rule: 5180-37:07 Admission procedures** | *Compliant* |

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| **Rule: 5180-37:07 Health and safety procedures** | *Compliant* |
| **Rule: 5180-37:07 Organized school health services** | *Compliant* |
| **Rule: 5180-37:07 Emergency procedure postings and records** | *Compliant* |
| **Rule: 5180-37:07 Immunization records and emergency medical authorization requirements** | *Compliant* |
| **Rule: 5180-37:07 Parent Roster** | *Compliant* |
| **Rule: 5180-37:07 Behavior management/discipline policy requirements** | *Compliant* |
| **Rule: 5180-37:07 Communicable Disease Policy requirements** | *Compliant* |
| **Rule: 5180-37:07 Safe sleep placement** | *Compliant* |
| **Rule: 5180-37:07 Unlimited parent access** | *Compliant* |
| **Rule: 5180-37:07 Parent Roster permission** | *Compliant* |
| **Rule: 5180-37:07 Safe sleep policy** | *Compliant* |
| **Rule: 5180-37:07 Medical and dental emergency procedure posting** | *Compliant* |
| **Rule: 5180-37-08 List of allergies and treatment** | *Compliant* |
| **Rule: 5180-37:07 First-aid Facilities and Materials** | *Compliant* |
| **Rule: 5180-37:07 Handwashing and disposable towels or air hand dryer available** | *Compliant* |
| **Rule: 5180-37-08 Family Educational Rights and Privacy Act** | *Compliant* |
| **Rule: 5180-37:07 Supervising grounds, play areas, and other facilities** | *Compliant* |
| **Rule: 5180-37:07 Written medication policy requirements** | *Compliant* |

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| **Rule: 5180-37:07 Written procedures for incident and injury reporting** | *Compliant* |
| **Rule: 5180-37:07 Parent permission for topical products** | *Compliant* |
| **Rule: 5180-37-08 Immunization records** | *Compliant* |
| **Rule: 5180-37-08 List of prescription or nonprescription medications, food supplements, modified diets, or fluoride supplements** | *Compliant* |
| **Rule: 5180-37-08 List of chronic physical problems and history of hospitalization** | *Compliant* |
| **Rule: 5180-37-08 List of child diseases** | *Compliant* |
| **Rule: 5180-37-08 Names and telephone numbers of physician and dentist** | *Compliant* |
| **Rule: 5180-37-08 Emergency medical and dental care transportation** | *Compliant* |
| **Rule: 5180-37-08 Daily attendance records** | *Compliant* |
| **Rule: 5180-37-08 Injury report** | *Compliant* |
| **Rule: 5180-37-08 McKinney-Vento Homeless Assistance Act** | *Compliant* |
| **Rule: 5180-37-08 Cumulative record requirements** | *Compliant* |
| **Rule: 5180-37-08 Child medical signed by licensed physician** | *Compliant* |
| **Rule: 5180-37-08 Medication authorization** | *Compliant* |
| **Rule: 5180-37:09 Food license** | *Compliant* |
| **Rule: 5180-37:09 Infant food or formula requirements** | *Compliant* |
| **Rule: 5180-37:09 Menus** | *Compliant* |
| **Rule: 5180-37:09 Choice of two required food groups for snack** | *Compliant* |

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| **Rule: 5180-37:09 Modified diet accommodations** | *Compliant* |
| **Rule: 5180-37:09 Snack service time** | *Compliant* |
| **Rule: 5180-37:09 Nutritious snack choices provided to parents** | *Compliant* |
| **Rule: 5180-37:09 Screen time during meal or snack time** | *Compliant* |
| **Rule: 5180-37:09 Snack nutritional requirements** | *Compliant* |
| **Rule: 5180-37:09 Snacks and meals to children attending four or more hours** | *Compliant* |
| **Rule: 5180-37:11 Communicable disease chart posted** | *Compliant* |
| **Rule: 5180-37:09 infant Feeding Requirements** | *Compliant* |
| **Rule: 5180-37:10 Reporting abuse policy** | *Compliant* |
| **Rule: 5180-37:11 Communicable disease policy: Training staff** | *Compliant* |
| **Rule: 5180-37:10 Staff responsibility for discipline** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Exposure to a communicable disease** | *Compliant* |
| **Rule: 5180-37:10 Discipline restrictions** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Readmitting an ill child** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Ill child isolation requirements** | *Compliant* |
| **Rule: 5180-37:09 Policy regarding providing food when parent does not provide it** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Parent notification of illness** | *Compliant* |
| **Rule: 5180-37:12 Soiled diapers storage/laundering** | *Compliant* |

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| **Rule: 5180-37:10 Discipline policy ensures well being of individuals** | *Compliant* |
| **Rule: 5180-37:10 Written discipline policy requirements** | *Compliant* |
| **Rule: 5180-37:10 Staff receive discipline policy** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge** | *Compliant* |
| **Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Symptoms of illness for isolation** | *Compliant* |
| **Rule: 5180-37:11 Children observed for communicable disease upon** | *Compliant* |
| **Rule: 5180-37:11 Communicable Disease Policy: Mildly ill child** | *Compliant* |
| **Rule: 5180-37:12 Diapering requirements** | *Compliant* |
| **Rule: 5180-37:12 Diaper storage** | *Compliant* |
| **Rule: 5180-37:08 Child medical statement** | *Compliant* |