Department of Children & Youth

Licensing Inspection Full Report

Program Details		
Program Type: School Age Child Care	Program Name: Norwood School	Program Number: 1000018863
Address: 899 Norwood Dr West Jefferson OH 43162		County: MADISON
Organization Name: Madison-Champaign ESC	Org IRN: 137364	Site IRN: 016383

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 10/06/2025	Begin Time: 3:05 PM	End Time: 4:55 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 113	Number of Rules with Non-Compliances: 5	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 1	Low Risk Non-Compliances: 7

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

Domain: **08 Staff Files**

Rule: 5180-32:03 Required background checks

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to meet the background check requirements as prescribed in rule?5101:2-12-09?of the Administrative Code and the Child Care and Development Block Grant Act of 2014, 42 U.S.C. 9858 (CCDBG Act of 2014) for programs contracted to provide publicly funded child care services and department licensed head start programs.

Findings: During the inspection and review of staff files, individuals used in ratio did not have evidence of criminal background checks to meet the requirements for the Child Care and Development Block Grant (CCDBG) when serving children under publicly funded child care or head start programs.

Corrective Action Plan Due: 11/06/2025

Low Risk Non-Compliances

Domain: **03 Postings & Equipment**

Rule: 5180-32:07 Menu requirements

Code: This rule requires that menus must be posted in a conspicuous place where they can be reviewed by parents.

Findings: During the inspection, it was observed that menus were not posted in a conspicuous place where they can be reviewed by parents.

Domain: **08 Staff Files**

Rule: 5180-32:03 In-service hour requirement

Code: This rule requires preschool staff employed part-time shall complete the in-service requirement based upon the percentage of time or full-time equivalency of their preschool assignment pursuant to section?3301.54?of the Revised Code.

Findings: During the inspection and review of staff files, part time preschool staff did not have in-service hours based on the percentage of time in their assignment.

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure the following each staff member has completed and is current with an approved course for age-appropriate first aid and CPR in accordance with rule?5101:2-12-10?of the Administrative Code.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in CPR from an approved provider.

Domain: **08 Staff Files**

Rule: 5180-32:03 Licensing orientation training

Code: This rule requires each individual used in ratio to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure at least one preschool staff member who has completed and is current with a child abuse recognition and prevention course based on an approved curriculum. The child abuse recognition and prevention curriculum used in the course may be consistent with requirements as established by section?3319.073?of the Revised Code or appear on the approved curriculum list posted on the departments website. Consistent with requirements as established by section?3319.073?of the Revised Code, such staff shall complete at least four hours of in-service training in child abuse recognition and prevention within two years of employment and every five years thereafter.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition and prevention of child abuse from an approved provider.

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure each staff member shall have current valid age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease certification in accordance with rule?5101:2-12-10?of the Administrative Code. In-service training on age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease shall be updated according to the length of time required by the approved organization.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in first aid from an approved provider.

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure a person who has completed and is current with an approved course to recognize the common signs of communicable disease or other illness will observe each child daily as they enter the group and be readily available at all times.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition of common signs of communicable disease from an approved provider.

Rules in Compliance/Not Verified	
Rule: 5180-37:02 Written compliance report posted	*Compliant*
Rule: 5180-32:03 Annual orientation training requirement	*Compliant*
Rule: 5180-32:03 Staff/child ratio	*Compliant*
Rule: 5180-32:03 Maintaining Ohio Professional Registry Profile	*Compliant*
Rule: 5180-32:03 Maximum group by age group exceeded	*Compliant*
Rule: 5180-32:03 Administrator onsite time	*Compliant*
Rule: 5180-32:10 Child Data Privacy	*Compliant*
Rule: 5180-32:03 Staff minimum requirements	*Compliant*
Rule: 5180-32:03 Second adult requirements	*Compliant*
Rule: 5180-32:03 Individual used in ratio	*Compliant*
Rule: 5180-32:04 Safe areas	*Compliant*

Rule: 5180-32:03 Annual in-service requirements	*Compliant*
Rule: 5180-32:04 Handwashing facilities	*Compliant*
Rule: 5180-32:04 Furniture and equipment requirements	*Compliant*
Rule: 5180-32:03 Medication administration training	*Compliant*
Rule: 5180-32:04 Annual fire inspection	*Compliant*
Rule: 5180-32:03 Staff medical statement	*Compliant*
Rule: 5180-32:04 Smoking prohibited	*Compliant*
Rule: 5180-32:09 Written discipline policy requirements	*Compliant*
Rule: 5180-32:04 Using cleaning supplies	*Compliant*
Rule: 5180-32:04 Safe handling, storage, and disposal of bio-contaminants	*Compliant*
Rule: 5180-32-03 Approved trainer requirements	*Compliant*
Rule: 5180-32:09 Staff responsibility for discipline	*Compliant*
Rule: 5180-32:04 Indoor space	*Compliant*
Rule: 5180-32:04 Phone requirements	*Compliant*
Rule: 5180-32:04 Program cleaning and sanitizing	*Compliant*
Rule: 5180-32:10 Emergency drill practice	*Compliant*
Rule: 5180-32:09 Discipline restrictions	*Compliant*
Rule: 5180-32:04 Storage of belongings	*Compliant*
Rule: 5180-32:04 Access to facilities	*Compliant*

Rule: 5180-32:08 Communicable disease chart	*Compliant*
Rule: 5180-32:09 Written discipline policy: Exclusions	*Compliant*
Rule: 5180-32:04 First aid supplies	*Compliant*
Rule: 5180-32:10 Ill child policies	*Compliant*
Rule: 5180-32:04 License and written compliance report posted	*Compliant*
Rule: 5180-32:10 Discipline policy requirements	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Exposure to a communicable disease	*Compliant*
Rule: 5180-32:07 Policies for providing meals	*Compliant*
Rule: 5180-32:09 Staff receive discipline policy	*Compliant*
Rule: 5180-32:10 Accident policy and procedures	*Compliant*
Rule: 5180-32:10 Child release policies	*Compliant*
Rule: 5180-32:07 Personnel trained in sanitary procedures	*Compliant*
Rule: 5180-32:10 Medication administration policy requirements	*Compliant*
Rule: 5180-32:10 Enrollment of children with disabilities	*Compliant*
Rule: 5180-32:10 Supervision plan policies	*Compliant*
Rule: 5180-32:10 Food service policies	*Compliant*
Rule: 5180-32:10 Emergency procedures	*Compliant*
Rule: 5180-32:10 Training on emergency procedures	*Compliant*

Rule: 5180-32:10 Reporting absences	*Compliant*
Rule: 5180-32:10 Transportation policies	*Compliant*
Rule: 5180-32:05 Equitable activities, materials and equipment	*Compliant*
Rule: 5180-32:05 Written curriculum requirements	*Compliant*
Rule: 5180-32:05 Written philosophy and goals	*Compliant*
Rule: 5180-32:09 Reporting abuse policy	*Compliant*
Rule: 5180-32:05 Written curriculum: Adapted for children with disabilities	*Compliant*
Rule: 5180-32-06 Individual child transportation plan	*Compliant*
Rule: 5180-32:05 Materials and equipment	*Compliant*
Rule: 5180-32:06 Individual child registration	*Compliant*
Rule: 5180-32-06 Individual child injury report	*Compliant*
Rule: 5180-32-06 Individual child medical needs	*Compliant*
Rule: 5180-32-06 Attendance records	*Compliant*
Rule: 5180-32-06 Written permission to swim	*Compliant*
Rule: 5180-32:07 Snack served from two of the five basic food groups	*Compliant*
Rule: 5180-32:07 Program meal and snack policies and requirements	*Compliant*
Rule: 5180-32:07 Handwashing	*Compliant*
Rule: 5180-32:07 Special dietary needs	*Compliant*
Rule: 5180-32:07 Program personnel informed of children's allergies	*Compliant*

Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent	*Compliant*
Rule: 5180-32:07 Safe drinking water	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Symptoms of illness for isolation and discharge	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Ill child isolation requirements	*Compliant*
Rule: 5180-32:07 Food served	*Compliant*
Rule: 5180-32:07 Safe food storage	*Compliant*
Rule: 5180-32:07 Screen time during meal or snack time	*Compliant*
Rule: 5180-32:07 USDA Sponsor Violation	*Compliant*
Rule: 5180-32:08 Children observed for communicable disease upon arrival	*Compliant*
Rule: 5180-32:10 Program policies	*Compliant*
Rule: 5180-32:10 Staff/parent communication	*Compliant*
Rule: 5180-32:10 Field trip policies	*Compliant*
Rule: 5180-32:10 Staff record policies	*Compliant*
Rule: 5180-32:10 Nondiscrimination policies	*Compliant*
Rule: 5180-32:10 Program evaluation	*Compliant*
Rule: 5180-32:10 Nondiscrimination policies	*Compliant*
Rule: 5180-32:10 Parent handbook	*Compliant*
Rule: 5180-32:10 Staff policies	*Compliant*

Rule: 5180-32:04 Outdoor play space *Compliant*