Ohio Department of Education
Ohio Department of Job and Family Services

Licensing Inspection Full Report

Program Details		
Program Type: Pre School	Program Name: Incarnation	Program Number: 1000020236
Address: 45 Williamsburg Ln Centerville OH 45459		County: MONTGOMERY
Organization Name: Cincinnati Archdiocese	Org IRN: 052514	Site IRN: 054445

Inspection Information		
Inspection Type Annual	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 09/25/2023	Begin Time: 9:30 AM	End Time: 3:30 PM

The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 177	Number of Rules with Non-Compliances: 5	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 2	Low Risk Non-Compliances: 3

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

Domain: **08 Staff Files**

Rule: 3301-37:04 Background check updates

Code: This rule requires a director and preschool staff member to provide evidence of criminal record checks and five-year updates that meet the requirements as prescribed in section?3301.541?of the Revised Code and if applicable, rehabilitation criteria as described in rules?3301-20-01?and?3301-20-03?of the Administrative Code.

Findings: During the inspection and review of staff files, background checks were not updated every five years. One person did not have a current BCI/FBI or report from the Archdiocese.

Corrective Action Plan Due: 11/02/2023

Domain: **08 Staff Files**

Rule: 3301-37:04 Required background checks

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to meet the requirements as prescribed in section 3301.541 of the Revised Code and if applicable, rehabilitation criteria as described in rules 3301-20-01 and 3301-20-03 of the Administrative Code.

Findings: During the inspection and review of staff files, individuals used in ratio did not have evidence of criminal background checks that meet the requirements. One person did not have a current BCI/FBI or Archdiocese report on file.

Corrective Action Plan Due: 11/02/2023

Low Risk Non-Compliances

Domain: **08 Staff Files**

Rule: 3301-37:04 Staff Medical statement

Code: This rule requires any individual who may have an assigned schedule with a preschool child (or group) or may be used to count in ratio is obligated to have evidence of a signed medical statement on or before the first day of employment.

Findings: During the inspection and review of staff files, individuals used to count in ratio did not have evidence of a signed medical statement on or before the first day of employment. Two staff members did not have a medical statement on file.

Corrective Action Plan Due: 11/02/2023

Domain: **10 Written Policies & Procedures**

Rule: 3301-37:10 Discipline policy ensures well being of individuals

Code: This rule requires behavior management/discipline policies and procedures shall ensure the safety, physical, and emotional well-being of all individuals on the premises. If suspension, expulsion, and removal policies exist, they are to be written in accordance with section?3313.66?of the Revised Code.

Findings: During the inspection and policy review, the suspension, expulsion, and removal policies were not written in accordance with section?3313.66?of the Revised Code.

Corrective Action Plan Due: 11/02/2023

Domain: **10 Written Policies & Procedures**

Rule: 3301-37:07 Behavior management/discipline policy requirements

Code: This rule requires the behavior management/discipline which at a minimum meets the requirements of rule 3301-37-10 of the Administrative Code.

Findings: During the inspection and review of program policies, the behavior management/discipline policy did not meet requirements of rule 3301-37-10.

Corrective Action Plan Due: 11/02/2023

Rules in Compliance/Not Verified	
Rule: 3301-37:02 Written compliance report posted	*Compliant*
Rule: 3301-37:04 Orientation training	*Compliant*
Rule: 3301-37:04 Non-guilty non-conviction statement	*Compliant*
Rule: 3301-37:04 Staff Non-Discrimination	*Compliant*
Rule: 3301-37:04 Director onsite fifty percent of operating hours	*Compliant*
Rule: 3301-37:04 Program operation	*Compliant*
Rule: 3301-37:04 Staff supervision	*Compliant*
Rule: 3301-37:04 Annual in-service requirements	*Compliant*

Rule: 3301-37:04 Staff with required health and safety trainings	*Compliant*
Rule: 3301-37:05 Play space free of hazards	*Compliant*
Rule: 3301-37:04 Director qualifications	*Compliant*
Rule: 3301-37:04 Director responsibilities	*Compliant*
Rule: 3301-37:04 Administrator rules training	*Compliant*
Rule: 3301-37:04 Lead teacher assigned	*Compliant*
Rule: 3301-37:04 Nontax nonpublic preschool teacher requirements	*Compliant*
Rule: 3301-37:04 Individuals used in ratio	*Compliant*
Rule: 3301-37:04 Staff minimum requirements	*Compliant*
Rule: 3301-37:04 Staff/child ratio maintained at all times	*Compliant*
Rule: 3301-37:04 Second adult requirements	*Compliant*
Rule: 3301-37:05 Outdoor play space	*Compliant*
Rule: 3301-37:06 Cleaning and sanitizing supplies	*Compliant*
Rule: 3301-37:06 Materials selected independently	*Compliant*
Rule: 3301-37:06 Adequate first-aid supplies	*Compliant*
Rule: 3301-37:07 Governing body written policies	*Compliant*
Rule: 3301-37:07 Program policies and procedures	*Compliant*
Rule: 3301-37:07 Appropriate policies for children	*Compliant*

Rule: 3301-37:07 Staff policies	*Compliant*
Rule: 3301-37:07 Policies address children's cumulative records	*Compliant*
Rule: 3301-37:07 Developmentally appropriate program planning	*Compliant*
Rule: 3301-37:07 Health and safety procedures	*Compliant*
Rule: 3301-37:07 Organized school health services	*Compliant*
Rule: 3301-37:07 Emergency procedure postings and records	*Compliant*
Rule: 3301-37:07 Immunization records and emergency medical authorization requirements	*Compliant*
Rule: 3301-37-08 List of allergies and treatment	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Parent notification of illness	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation and discharge	*Compliant*
Rule: 3301-37:11 Communicable disease chart posted	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Ill child isolation requirements	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Symptoms of illness for isolation	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Readmitting an ill child	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Mildly ill child	*Compliant*
Rule: 3301-37:11 Communicable Disease Policy: Exposure to a communicable disease	*Compliant*
Rule: 3301-37:11 Communicable disease policy: Training staff	*Compliant*

Rule: 3301-37:05 Safe play space available	*Compliant*
Rule: 3301-37:10 Discipline restrictions	*Compliant*
Rule: 3301-37:10 Reporting abuse policy	*Compliant*
Rule: 3301-37:10 Discipline policy/ behavior management communication and written consent to parent	*Compliant*
Rule: 3301-37:10 Staff receive discipline policy	*Compliant*
Rule: 3301-37:07 Admission procedures	*Compliant*
Rule: 3301-37:07 Parent Roster	*Compliant*
Rule: 3301-37:07 Communicable Disease Policy requirements	*Compliant*
Rule: 3301-37:07 Transportation and field trip policies	*Compliant*
Rule: 3301-37-08 Immunization records	*Compliant*
Rule: 3301-37:07 Unlimited parent access	*Compliant*
Rule: 3301-37-08 List of prescription or nonprescription medications, food supplements, modified diets, or fluoride supplements	*Compliant*
Rule: 3301-37-08 List of chronic physical problems and history of hospitalization	*Compliant*
Rule: 3301-37-08 List of child diseases	*Compliant*
Rule: 3301-37-08 Names and telephone numbers of physician and dentist	*Compliant*
Rule: 3301-37-08 Emergency medical and dental care transportation	*Compliant*
Rule: 3301-37-08 Daily attendance records	*Compliant*

Rule: 3301-37-08 Injury report	*Compliant*
Rule: 3301-37-08 Family Educational Rights and Privacy Act	*Compliant*
Rule: 3301-37:09 Food license	*Compliant*
Rule: 3301-37:07 Parent Roster permission	*Compliant*
Rule: 3301-37:10 Staff responsibility for discipline	*Compliant*
Rule: 3301-37:10 Written discipline policy requirements	*Compliant*
Rule: 3301-37:09 Menus	*Compliant*
Rule: 3301-37:05 Children supervised during travel times	*Compliant*
Rule: 3301-37:04 Nap/rest time ratio requirements	*Compliant*
Rule: 3301-37:04 Preschool/school age mixed group	*Compliant*
Rule: 3301-37:05 Ratio maintained at all times	*Compliant*
Rule: 3301-37:05 Annual fire inspection	*Compliant*
Rule: 3301-37:05 Center cleaning and sanitizing	*Compliant*
Rule: 3301-37:05 Electrical outlets	*Compliant*
Rule: 3301-37:05 Phone available	*Compliant*
Rule: 3301-37:05 Smoking prohibited	*Compliant*
Rule: 3301-37:06 Safe and sanitary equipment and materials	*Compliant*
Rule: 3301-37:07 Emergency numbers posting	*Compliant*

Rule: 3301-37:07 Medical and dental emergency procedure posting	*Compliant*
Rule: 3301-37:05 Square footage and maximum capacity	*Compliant*
Rule: 3301-37:05 Exclusive use of preschool space	*Compliant*
Rule: 3301-37:05 Indoor space minimum requirements	*Compliant*
Rule: 3301-37:07 Handwashing and disposable towels or air hand dryer available	*Compliant*
Rule: 3301-37:09 Choice of two required food groups for snack	*Compliant*
Rule: 3301-37:09 Nutritious snack choices provided to parents	*Compliant*
Rule: 3301-37:09 Screen time during meal or snack time	*Compliant*
Rule: 3301-37:09 Snack nutritional requirements	*Compliant*
Rule: 3301-37:09 Snack service time	*Compliant*
Rule: 3301-37:09 Snacks and meals to children attending four or more hours	*Compliant*
Rule: 3301-37:03 Daily Schedule	*Compliant*
Rule: 3301-37:03 Nap/Rest-Time Requirements	*Compliant*
Rule: 3301-37:06 Crib or cot assignment	*Compliant*
Rule: 3301-37:04 Licensed staff in-service requirement	*Compliant*
Rule: 3301-37:11 Children observed for communicable disease upon	*Compliant*
Rule: 3301-37:07 Supervising grounds, play areas, and other facilities	*Compliant*

Rule: 3301-37:07 Written medication policy requirements	*Compliant*
Rule: 3301-37:07 Written procedures for incident and injury reporting	*Compliant*
Rule: 3301-37:09 Policy regarding providing food when parent does not provide it	*Compliant*
Rule: 3301-37:08 Child medical statement	*Compliant*
Rule: 3301-37-08 Cumulative record requirements	*Compliant*
Rule: 3301-37-08 Medication authorization	*Compliant*
Rule: 3301-37:03 Developmental progress and parent teacher conferences	*Compliant*
Rule: 3301-37:02 Parent handbook	*Compliant*
Rule: 3301-37:03 Written curriculum adopted and aligned	*Compliant*
Rule: 3301-37:06 Furniture and equipment	*Compliant*
Rule: 3301-37:05 Public access areas	*Compliant*
Rule: 3301-37:04 Approved trainer requirements	*Compliant*
Rule: 3301-37-08 Child medical signed by licensed physician	*Compliant*
Rule: 3301-37:03 Written philosophy and goals	*Compliant*
Rule: 3301-37:07 Parent permission for topical products	*Compliant*