Department of Children & Youth

Licensing Inspection Full Report

Program Details		
Program Type: School Age Child Care	Program Name: Harambee Christian	Program Number: 1240029701
Address: 1000 Bonham Ave Columbus OH 43211		County: FRANKLIN
Organization Name: Harambee Christian	Org IRN: 134353	Site IRN: 134353

Inspection Information		
Inspection Type Provisional	Inspection Scope: Full	Inspection Notice: Unannounced
Visit Date: 01/28/2025	Begin Time: 3:30 PM	End Time: 4:45 PM
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The most recent written compliance reports and the program's corrective action plan shall remain posted in a conspicuous place near the posted program license until the next compliance report is received from the department

Note: All documented non-compliances are grouped as Serious, Moderate and Low risk violations. A serious risk non-compliance may impact a program's Step up to Quality rating.

Summary of Findings		
Number of Rules Verified: 112	Number of Rules with Non-Compliances: 9	
Serious Risk Non-Compliances: 0	Moderate Risk Non-Compliances: 0	Low Risk Non-Compliances: 10

Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). The request for review must be submitted within seven business days from the receipt of the licensing report. In addition, if the program is star rated, the rating may be impacted if a serious risk non-compliance is cited.

Serious Risk Non-Compliances

No Serious Risk Non-Compliances were observed during this inspection

Moderate Risk Non-Compliances

No Moderate Risk Non-Compliances were observed during this inspection

Low Risk Non-Compliances

Domain: **06 Program Information**

Rule: 5180-32-06 Attendance records

Code: This rule requires that the program maintain attendance records.

Findings: During the inspection, it was determined that the program did not maintain attendance records

Corrective Action Plan Due: 03/02/2025

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure each staff member shall have current valid age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease certification in accordance with rule?5101:2-12-10?of the Administrative Code. In-service training on age appropriate first aid, age appropriate CPR, child abuse recognition and prevention, and management of communicable disease shall be updated according to the length of time required by the approved organization.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in first aid from an approved provider.

Corrective Action Plan Due: 03/02/2025

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure a person who has completed and is current with an approved course to recognize the common signs of communicable disease or other illness will observe each child daily as they enter the group and be readily available at all times.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition of common signs of communicable disease from an approved provider.

Corrective Action Plan Due: 03/02/2025

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure at least one preschool staff member who has completed and is current with a child abuse recognition and prevention course based on an approved curriculum. The child abuse recognition and prevention curriculum used in the course may be consistent with requirements as established by section?3319.073?of the Revised Code or appear on the approved curriculum list posted on the departments website. Consistent with requirements as established by section?3319.073?of the Revised Code, such staff shall complete at least four hours of in-service training in child abuse recognition and prevention within two years of employment and every five years thereafter.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current course on the recognition and prevention of child abuse from an approved provider.

Corrective Action Plan Due: 03/02/2025

Domain: **08 Staff Files**

Rule: 5180-32:03 Staff with required health and safety training

Code: This rule requires the program to ensure the following each staff member has completed and is current with an approved course for age-appropriate first aid and CPR in accordance with rule?5101:2-12-10?of the Administrative Code.

Findings: During the inspection and review of staff files, at least one person onsite does not have a current age appropriate course in CPR from an approved provider.

Corrective Action Plan Due: 03/02/2025

Domain: **08 Staff Files**

Rule: 5180-32:03 Licensing orientation training

Code: This rule requires each individual used in ratio to have an orientation training as prescribed by the department completed within thirty days of the individuals start date.

Findings: During the inspection and review of staff files, individuals used in ratio did not have documentation of the required orientation training prescribed by the department completed within thirty days of the start date.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:10 Staff policies

Code: This rule requires personnel policies and procedures to include, but not necessarily be limited to, the following: (3) Procedures for checking references of potential employees;

Findings: During the inspection and policy review, the program did not have procedures for checking references.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:10 Enrollment of children with disabilities

Code: This rule requires the program to develop and maintain written program policies and procedures that are consistent with the policies and procedures of the school district board of education. Such written policies and procedures shall include enrollment of children with disabilities, including consultation with special education staff to make any needed program modifications.

Findings: During the inspection and policy review, the program did not have policies regarding enrolling children with disabilities.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:10 Training on emergency procedures

Code: This rule requires all staff shall have training and annual reviews of the emergency action plan in case of fire, homeland security, severe weather, medical, dental, and other emergencies. General emergencies include any threats to the safety of children due to environmental conditions or threats of violence, natural disasters such as fire, tornado, flood, and loss of power, heat, or water.

Findings: During the inspection and policy review, staff do not have training and annual reviews of emergency plans.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:10 Accident policy and procedures

Code: This rule requires the program to have policies and procedures regarding recording and reporting of accidents.

Findings: During the inspection and policy review, the program does not have policies for recording and reporting of accidents.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:09 Reporting abuse policy

Code: This rule requires a staff member who suspects that a child has been abused or neglected is to immediately notify the public children services agency in accordance with section?2151.421?of the Revised Code and a serious incident report is to be completed and submitted to the department within twenty-four hours.

Findings: During the inspection policy review, reporting abuse procedures were missing.

Corrective Action Plan Due: 03/02/2025

Domain: **10 Written Policies & Procedures**

Rule: 5180-32:10 Staff/parent communication

Code: This rule requires policies and procedures in place for staff/parent communication and parent involvement, including information for parents about the program and its services, discussing their children's needs and progress, and procedures for addressing parent complaints;

Findings: During the inspection and review of program policies, the program did not have policies procedures in place for parent involvement and communication with staff.

Corrective Action Plan Due: 03/02/2025

Rules in Compliance/Not Verified	
Rule: 5180-37:02 Written compliance report posted	*Compliant*
Rule: 5180-32:03 In-service hour requirement	*Compliant*
Rule: 5180-32:03 Staff/child ratio	*Compliant*
Rule: 5180-32:03 Individual used in ratio	*Compliant*
Rule: 5180-32:03 Administrator onsite time	*Compliant*
Rule: 5180-32:03 Staff minimum requirements	*Compliant*
Rule: 5180-32:10 Child Data Privacy	*Compliant*
Rule: 5180-32:03 Maximum group by age group exceeded	*Compliant*
Rule: 5180-32:03 Required background checks	*Compliant*

Rule: 5180-32:03 Staff medical statement	*Compliant*
Rule: 5180-32:03 Second adult requirements	*Compliant*
Rule: 5180-32:03 Maintaining Ohio Professional Registry Profile	*Compliant*
Rule: 5180-32-03 Approved trainer requirements	*Compliant*
Rule: 5180-32:04 Safe handling, storage, and disposal of bio-contaminants	*Compliant*
Rule: 5180-32:09 Written discipline policy: Exclusions	*Compliant*
Rule: 5180-32:04 Program cleaning and sanitizing	*Compliant*
Rule: 5180-32:09 Staff receive discipline policy	*Compliant*
Rule: 5180-32:03 Annual orientation training requirement	*Compliant*
Rule: 5180-32:03 Annual in-service requirements	*Compliant*
Rule: 5180-32:04 Safe areas	*Compliant*
Rule: 5180-32:03 Medication administration training	*Compliant*
Rule: 5180-32:04 Using cleaning supplies	*Compliant*
Rule: 5180-32:04 Annual fire inspection	*Compliant*
Rule: 5180-32:04 Indoor space	*Compliant*
Rule: 5180-32:04 Handwashing facilities	*Compliant*
Rule: 5180-32:04 Access to facilities	*Compliant*
Rule: 5180-32:04 License and written compliance report posted	*Compliant*
Rule: 5180-32:04 Furniture and equipment requirements	*Compliant*

Rule: 5180-32:04 Smoking prohibited	*Compliant*
Rule: 5180-32:04 Storage of belongings	*Compliant*
Rule: 5180-32:09 Written discipline policy requirements	*Compliant*
Rule: 5180-32:09 Staff responsibility for discipline	*Compliant*
Rule: 5180-32:10 Emergency drill practice	*Compliant*
Rule: 5180-32:04 First aid supplies	*Compliant*
Rule: 5180-32:04 Phone requirements	*Compliant*
Rule: 5180-32:10 Ill child policies	*Compliant*
Rule: 5180-32:08 Communicable disease chart	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Exposure to a communicable disease	*Compliant*
Rule: 5180-32:10 Emergency procedures	*Compliant*
Rule: 5180-32:07 Policies for providing meals	*Compliant*
Rule: 5180-32:10 Child release policies	*Compliant*
Rule: 5180-32:10 Discipline policy requirements	*Compliant*
Rule: 5180-32:09 Discipline restrictions	*Compliant*
Rule: 5180-32:10 Supervision plan policies	*Compliant*
Rule: 5180-32:10 Food service policies	*Compliant*
Rule: 5180-32:10 Medication administration policy requirements	*Compliant*

Rule: 5180-32:10 Reporting absences	*Compliant*
Rule: 5180-32:10 Transportation policies	*Compliant*
Rule: 5180-32:05 Written curriculum requirements	*Compliant*
Rule: 5180-32:05 Equitable activities, materials and equipment	*Compliant*
Rule: 5180-32:05 Written philosophy and goals	*Compliant*
Rule: 5180-32:07 Personnel trained in sanitary procedures	*Compliant*
Rule: 5180-32:07 Handwashing	*Compliant*
Rule: 5180-32:05 Written curriculum: Adapted for children with disabilities	*Compliant*
Rule: 5180-32:05 Materials and equipment	*Compliant*
Rule: 5180-32:06 Individual child registration	*Compliant*
Rule: 5180-32-06 Individual child injury report	*Compliant*
Rule: 5180-32-06 Individual child transportation plan	*Compliant*
Rule: 5180-32-06 Individual child medical needs	*Compliant*
Rule: 5180-32:07 Program meal and snack policies and requirements	*Compliant*
Rule: 5180-32:07 Snack served from two of the five basic food groups	*Compliant*
Rule: 5180-32:07 Menu requirements	*Compliant*
Rule: 5180-32:07 Special dietary needs	*Compliant*
Rule: 5180-32:07 Program personnel informed of children's allergies	*Compliant*
Rule: 5180-32:07 USDA Sponsor Violation	*Compliant*

Rule: 5180-32:07 Food served	*Compliant*
Rule: 5180-32:07 Safe food storage	*Compliant*
Rule: 5180-32:08 Children observed for communicable disease upon arrival	*Compliant*
Rule: 5180-32:07 Safe drinking water	*Compliant*
Rule: 5180-37:10 Discipline policy/ behavior management communication and written consent to parent	*Compliant*
Rule: 5180-32:07 Parent provided snack requirements	*Compliant*
Rule: 5180-32:07 Screen time during meal or snack time	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Symptoms of illness for isolation and discharge	*Compliant*
Rule: 5180-32:08 Communicable Disease Policy: Ill child isolation requirements	*Compliant*
Rule: 5180-32:10 Program policies	*Compliant*
Rule: 5180-32:10 Staff record policies	*Compliant*
Rule: 5180-32:10 Field trip policies	*Compliant*
Rule: 5180-32:10 Program evaluation	*Compliant*
Rule: 5180-32:10 Nondiscrimination policies	*Compliant*
Rule: 5180-32:10 Nondiscrimination policies	*Compliant*
Rule: 5180-32:10 Parent handbook	*Compliant*