Department of Children & Youth

Complaint Inspection Summary Report

All licensed early care and education programs are inspected at least once each year. Non-compliances are documented and grouped by risk level. Documenting statements, technical assistance provided and supplemental information may be included in this report. Licensing inspection reports from the previous three years can be viewed on the Department of Children & Youth website at https://childcaresearch.ohio.gov/ . This includes complaint investigation reports with substantiated allegations. For any other early care and education records, please contact the Family and Customer Support Center at 1-844-234-5437.

Program Details		
Program Name Bright Minds Daycare and Learning Center 2	Program Number 2260033571	Program Type Child Care Center
Address 142 N WILSON RD COLUMBUS OH 43204		County FRANKLIN

Inspection Information			
Inspection Type Complaint	Inspection Scope Partial	Inspection Method On-site Inspection	Inspection Notice Unannounced
Inspection Date 09/04/2026	Begin Time 11:50 AM	End Time 3:35 PM	Reviewer: Bradie McAfee

Summary of Findings			
No. Requirements Verified 13	No. Requirements with Non-compliances 5		No. Requirements Compliant 8
No. Serious Risk 0	No. Moderate Risk Findings 0	No. Other Non-compliance Findings 5	No. Technical Assistance Provided 0

Staff-Child Ratios at the Time of Inspection				
Group	**Age Group/Range**	**Ratio Observed**	**Compliance**	**Comment**
Infant and Toddler	0 to < 12 months	1 to 3		nap 1:30
Infant and Toddler	0 to < 12 months	1 to 3		Arrival 11:50
Preschool 1 and 2	3 years to < 4 years	2 to 10		arrival 11:50
Preschool 1 and 2	3 years to < 4 years	1 to 10		nap
School Age	School-Age to < 11 years	1 to 4		3:30

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Complaint Allegations

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03, 5180:2-13-03, 5180:2-19-10 and 5180:2-20-02 detail the process for submitting a request for review. The request for review must be submitted within ten business days from the receipt of the licensing report. In addition, if the program is Step Up To Quality rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Domain: 05 Health & Safety

Rule: 5180:2-12-22 Meal Preparation and Nutritional Requirements
Code:

Allegation: The program did not ensure that children go no more than four hours without being served a meal or snack.

Determination: Unable to be determined

Findings: Based upon the investigation, the alleged rule violation was unable to be determined due to the lack of evidence found through interviews with classroom staff, administrator and classroom observations.

Risk Level:

Domain: 08 Staff Files

Rule: 5180:2-12-08 Orientation Training & Whistle Blower Protection
Code: The program is required to have staff complete the online staff orientation training.

Allegation: The program did not have staff complete the online staff orientation training.

Determination: Substantiated

Findings: In review of the staff records, it was determined that child care staff member(s) did not meet the requirements for completing the online orientation training.
The following was observed:
•The training was not completed within 30 days of starting employment at the program as a child care staff member.
• A child care staff member had sole responsibility of children and had not completed the online orientation
Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/09/2026

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Domain: 08 Staff Files

Rule: 5180:2-12-08 Staff Immunization Records Code: The program is required to have every employee provide immunization records.

Allegation: The program did not have every employee provide immunization records.

Determination: Substantiated

Findings: In review of the staff records, it was determined that the immunization records for 2 of 13 employees, including child care staff members, did not meet the requirement.
The following was observed:
The immunization records were not on file within the first thirty days from the start of employment.
Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/09/2026

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Domain: 08 Staff Files

Rule: 5180:2-12-10 Health Training Requirements Code: The program is required to have all child care staff members complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

Allegation: The program did not require all child care staff members to complete training in child abuse and neglect recognition and prevention within sixty days of hire. Staff must complete training in first aid and CPR within the first ninety days of hire.

Determination: Substantiated

Findings: In review of the staff records, it was determined that at least one child care staff member had not completed required health and safety training.
The following was observed:
The child abuse and neglect recognition and prevention training was expired.

Refer to the Employee Record Chart for the name(s) of the child care staff member(s) who must complete the required health and safety training(s). Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/09/2026

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Domain: 09 Children's Files

Rule: 5180:2-12-15 Child Enrollment Records Code: The program is required to have a completed and updated DCY 01234 "Child Enrollment and Health Information For Child Care" or equivalent form on file for each child enrolled.

Allegation: The program did not have a completed and updated DCY 01234 "Child Enrollment and Health Information For Child Care" or equivalent form on file for each child enrolled.

Determination: Substantiated

Findings: In review of 25% of the children's records, it was determined that information had not been secured from the parent/guardian on the DCY 01234 “Child Enrollment Form for Early Care and Education Programs” or equivalent form as required.

The following was observed as missing:
Complete parent information
Complete emergency contact information
Health Information
Emergency transportation information
Acknowledgement of Policies and Procedures

Submit the program's corrective action plan to the Department to verify compliance with the requirements of this rule.

Corrective Action Plan Due: 10/09/2026

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Summary of Non-Compliances

If a program disagrees with a licensing finding, the program may request a review of the finding(s). Ohio Administrative Code 5180:2-12-03, 5180:2-13-03, 5180:2-19-10 and 5180:2-20-02 detail the process for submitting a request for review. The request for review must be submitted within ten business days from the receipt of the licensing report. In addition, if the program is Step Up To Quality rated, the rating may be impacted if a serious or moderate risk non-compliance is cited.

Serious Risk Non-Compliances

A serious risk non-compliance is a licensing rule violation that has the potential to lead to a great risk of harm to a child and is observable and/or based on facts.

No serious risk non-compliances were observed during this inspection

Moderate Risk Non-Compliances

A moderate risk non-compliance is a licensing rule violation that has the potential to lead to an increased risk of harm to a child and is observable and/or based on facts.

No moderate risk non-compliances were observed during this inspection

Other Non-Compliances

This section includes other rule violations that are observable and/or based on facts.
No other non-compliances were observed during this inspection